

THE BOEING COMPANY 401(K) RETIREMENT PLAN

EIN: 91-0425694 WA

Plan year:

👤 148,899 employees (2024)

🏢 Aerospace Product & Parts Manufacturing

📍 SEATTLE, WA

📅 Plan age: 81 yrs

View company report →

TOTAL PLAN AUM

\$73.8B

ACTIVE PARTICIPANTS

143,146

UNIQUE FUNDS

229

Schedule H (2024)

AVG ACCOUNT BALANCE

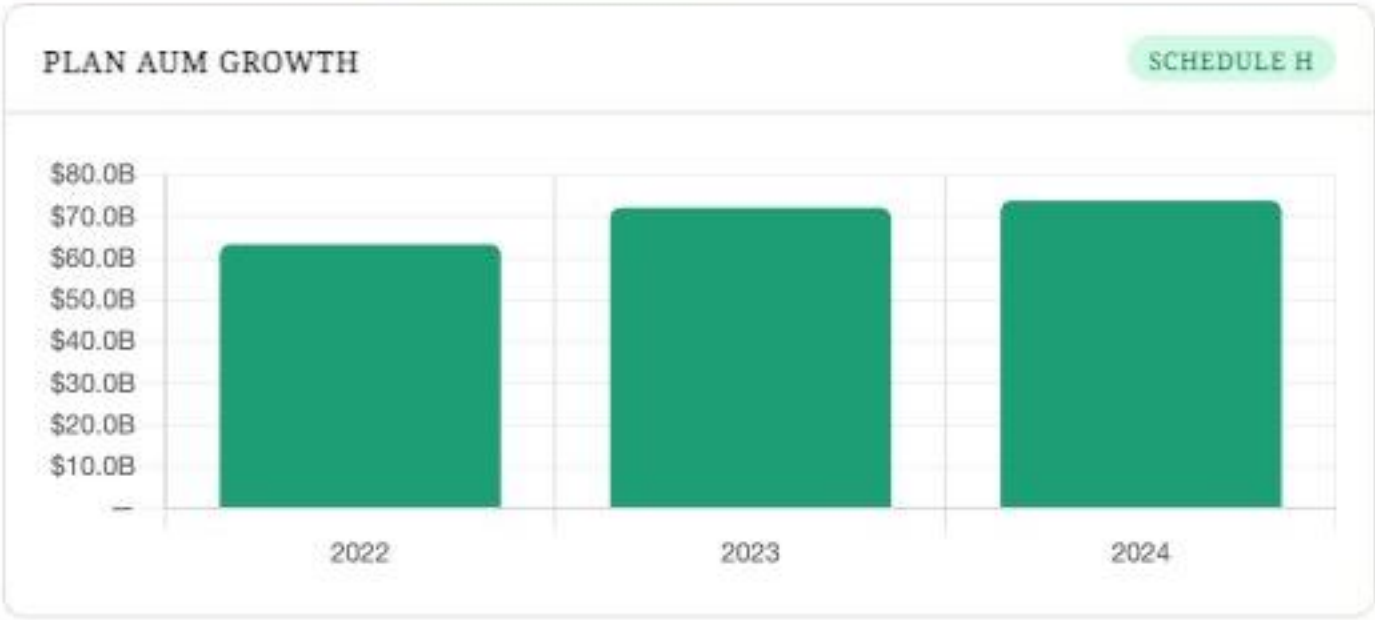
\$516K

per participant

+ 43 new funds added

× 2 funds removed

🔗 What are these signals?



FUND LINEUP CHANGES (2024 VS 2023)		SCHEDULE H
+ ADDED (43)		
● BOEING CO COM · \$5.4B		
● PARTICIPANT LOANS INTEREST RATE 3.25% TO 9.50% MATURING THROUGH DECEMBER 2044 · \$706.2M		
● AMAZON COM INC COM · \$243.8M		
● ALPHABET INC CAPITAL STOCK USD0.001 CL A · \$84.2M		
● ACCENTURE PLC CLS A · \$41.5M		
● ALPHABET INC CAP STK USD0.001 CL C · \$37.2M		
● ABBVIE INC COM USD0.01 · \$34.3M		
● ADVANCED MICRO DEVICES INC COM · \$28.2M		
× REMOVED (2)		
● INTEREST IN MASTER TRUST		
● PARTICIPANT LOANS INTEREST RATE 3.25% TO 9.50% MATURING THROUGH DECEMBER 2043		



INVESTMENT MENU CATEGORY BREAKDOWN		SCHEDULE H
US Equity Active	99.9%	\$7.0B
Target Date	0.1%	\$5.2M
International	0%	\$1.9M

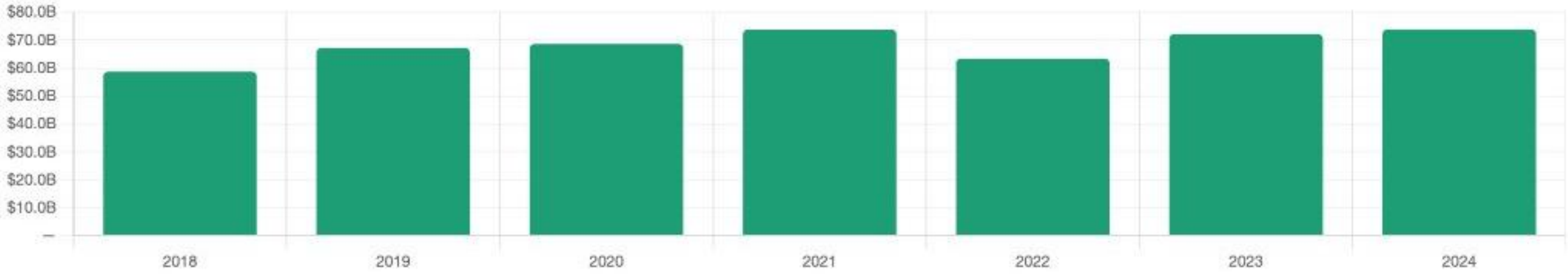
TOP FUND HOLDINGS · FY 2024					SCHEDULE H
FUND NAME	ASSET MANAGER	TYPE	HOLDINGS	% OF PLAN	
BOEING CO COM	—	OTHER	\$5.4B		7.4%
PARTICIPANT LOANS INTEREST RATE 3.25% TO 9.50% MATURING THROUGH DECEMBER 2044	—	PARTICIPANT LOAN	\$706.2M		1.0%
AMAZON COM INC COM	—	OTHER	\$243.8M		0.3%
ALPHABET INC CAPITAL STOCK USD0.001 CL A	—	OTHER	\$84.2M		0.1%
ACCENTURE PLC CLS A	—	OTHER	\$41.5M		0.1%
ALPHABET INC CAP STK USD0.001 CL C	—	OTHER	\$37.2M		0.1%
ABBVIE INC COM USD0.01	—	OTHER	\$34.3M		0.0%
ADVANCED MICRO DEVICES INC COM	—	OTHER	\$28.2M		0.0%
ADR TAIWAN SEMICONDUCTOR MANUFACTURING ADS REP 5 TWD10	—	OTHER	\$25.0M		0.0%
ADOBE INC COM	—	OTHER	\$20.6M		0.0%
ABBOTT LAB COM	—	OTHER	\$19.0M		0.0%
AIR LIQUIDE(L') EUR5.50	—	OTHER	\$16.8M		0.0%
AGILENT TECHNOLOGIES INC COM	—	OTHER	\$16.7M		0.0%
ADIDAS AG	—	OTHER	\$15.7M		0.0%
ABB LTD CHF0.12 (REGD)	—	OTHER	\$14.6M		0.0%
ADR NOVO-NORDISK A S ADR	—	OTHER	\$10.8M		0.0%
AIRBNB INC CL A COM USD0.0001, CL A	—	OTHER	\$10.1M		0.0%
ADR UNILEVER PLC SPONSORED ADR NEW	—	OTHER	\$9.8M		0.0%
ADR RYANAIR HLDGS PLC SPONSORED ADR NEW	—	OTHER	\$9.5M		0.0%
AIA GROUP LTD NPV	—	OTHER	\$9.1M		0.0%
ADR GSK PLC	—	OTHER	\$9.0M		0.0%
ADR SEA LTD ADR	—	OTHER	\$8.7M		0.0%
ABBVIE INC 3.2% 11-21-2029	—	OTHER	\$8.7M		0.0%
ADR WPP PLC ADR DR EACH REPR	—	OTHER	\$8.1M		0.0%
BENCHMARK MORTGAGE TRUST SER 20-B21 CL A5 2.014% DUE 12-15-2053 BEO	—	OTHER	\$8.1M		0.0%
AAON INC COM PAR \$0.004 COM PAR \$0.004	—	OTHER	\$7.9M		0.0%
ADR ASTRAZENECA PLC SPONSORED ADR UNITEDKINGDOM	—	OTHER	\$7.8M		0.0%
AERCAP HOLDINGS N.V. EUR0.01	—	OTHER	\$7.5M		0.0%
AMADEUS IT GROUP EUR0.01	—	OTHER	\$7.5M		0.0%
1ST INDL RLTY TR INC COM	—	OTHER	\$6.4M		0.0%
ADR RECKITT BENCKISER GROUP PLC SPONSORED ADR	—	OTHER	\$6.3M		0.0%
AGRICULTURAL BANK OF CHINA CMN STK	—	OTHER	\$6.0M		0.0%
ACI WORLDWIDE INC COM STK	—	OTHER	\$5.9M		0.0%
ADR BARCLAYS PLC ADR	—	OTHER	\$5.8M		0.0%
AIB GROUP PLC ORD EUR0.625	—	OTHER	\$5.6M		0.0%
ALTRIA GROUP INC FIXED 4.4% DUE 02-14-2026	—	OTHER	\$5.2M		0.0%
ABBVIE INC 5.05% 03-15-2034	—	OTHER	\$4.9M		0.0%
ADVENTIST HLTH 2.952% DUE 03-01-2029	—	OTHER	\$4.9M		0.0%
ALTRIA GROUP INC 4.8% DUE 02-14-2029	—	OTHER	\$4.9M		0.0%
ACADIA RLTY TR COM	—	OTHER	\$4.8M		0.0%

3650R 2021-PF1 COML MTG TR COML MTG PASSTHRU CTF CL 2.372% 11-15-2054	—	OTHER	\$4.8M	0.0%
ABN AMRO BK N V 6.339% DUE 09-18-2027	—	OTHER	\$4.5M	0.0%
ALIMENTATION 3.55% DUE 07-26-2027	—	OTHER	\$4.5M	0.0%
AGREE RLTY CORP COM	—	OTHER	\$4.4M	0.0%
ABBVIE INC 4.8% 03-15-2029	—	OTHER	\$4.4M	0.0%
AERCAP IRELAND CAP/GLOBA 3.0% DUE 10-29-2028	—	OTHER	\$4.4M	0.0%
ADR NICE LTD SPONSORED ADR	—	OTHER	\$4.0M	0.0%
AGL CLO 13 LTD / AGL CLO 13 LLC SR SECD NT CL A-1 FLTG RATE 5.71478% 10-20-2034	—	OTHER	\$4.0M	0.0%
ABERCROMBIE & FITCH CO CL A CL A	—	OTHER	\$4.0M	0.0%
ALIBABA GROUP HOLDING LTD	—	OTHER	\$3.9M	0.0%
AEP TEX INC 5.45% 05-15-2029	—	OTHER	\$3.8M	0.0%
ALLY FINL INC COM	—	OTHER	\$3.8M	0.0%
ADR ASML HLDG NV NY REG 2012 (POST REV SPLIT)	—	OTHER	\$3.6M	0.0%
AEP TEXAS CENT CO FIXED 3.95% DUE 06-01-2028	—	OTHER	\$3.6M	0.0%
ABBVIE INC 3.6% 05-14-2025	—	OTHER	\$3.5M	0.0%
ABU DHABI COMM.BK. AED1	—	OTHER	\$3.3M	0.0%
AGCO CORP COM	—	OTHER	\$3.0M	0.0%
ADR VERONA PHARMA PLC SPONSORED ADS	—	OTHER	\$2.8M	0.0%
A.P. MOLLER-MAERSK SER'B'DKK 1000	—	OTHER	\$2.7M	0.0%
AERCAP IRELAND CAP/GLOBA 2.45% DUE 10-29-2026 BEO	—	OTHER	\$2.6M	0.0%
3M CO COM	—	OTHER	\$2.6M	0.0%
ACUITY BRANDS INC COM	—	OTHER	\$2.5M	0.0%
ALLY AUTO 4.94% DUE 10-15-2029	—	OTHER	\$2.5M	0.0%
ADR VIPSHOP HLDGS LTD SPONSORED ADR	—	OTHER	\$2.4M	0.0%
ADR AUTOHOME INC SPONSORED ADR REPST CL A	—	OTHER	\$2.3M	0.0%
ALGONQUIN POWER & UTILITIES CORP STEP UP06-15-2026	—	OTHER	\$2.3M	0.0%
ALASKA AIR GROUP INC COM	—	OTHER	\$2.2M	0.0%
ADR ICICI BK LTD	—	OTHER	\$2.2M	0.0%
ADYEN NV EUR0.01	—	OTHER	\$2.1M	0.0%
ALLIANCEBERNSTEIN AMBEA AB NPV	ALLIANCEBERNSTEIN	OTHER	\$2.1M	0.0%
ADR STMICROELECTRONICS N V SHS-N Y REGISTRY SHS-N Y REGISTRY	—	OTHER	\$2.0M	0.0%
1166 AVE OF THE 5.6896% DUE 10-13-2037	—	OTHER	\$2.0M	0.0%
ALLSTATE CORP COM	—	OTHER	\$2.0M	0.0%
ABBVIE INC 3.2% DUE 05-14-2026	—	OTHER	\$1.9M	0.0%
ALLY AUTO RECEIVABLES TRUST SER 23-1 CL A3 5.46% DUE 05-15-2028	—	OTHER	\$1.9M	0.0%
AIG GLOBAL FDG SR VAR RT 5.663761% DUE 09-25-2026	—	OTHER	\$1.9M	0.0%
A2A SPA EUR0.52	—	OTHER	\$1.9M	0.0%
ALLY AUTO RECEIVABLES TRUST SER 24-1 CL A2 5.32% 12-15-2026	—	OTHER	\$1.7M	0.0%
AERCAP IRELAND FIXED 4.45% DUE 10-01-2025	—	OTHER	\$1.7M	0.0%

SERVICE PROVIDERS & FEES	SCHEDULE C
No Schedule C data found for this filing.	

FINANCIAL TRENDS	7-YEAR · SCHEDULE H
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NET ASSETS (EOY)



CONTRIBUTIONS

SCHEDULE H

CONTRIBUTIONS — FY 2024	AMOUNT
Employer contributions	\$1.4B
Participant contributions	\$1.9B
Other contributions	\$243.3M
Total contributions	\$3.5B

ASSET MIX (EOY)

SCHEDULE H

Schedule H balance sheet, all categories reported

Participant Loans \$706.2M

Reported as plan-level aggregates on the Schedule H balance sheet (Part I) — not individually-scheduled holdings, so these won't overlap with the fund-level "Fund type" filter or the holdings table above.